



# Miners and Educators Workshop

## The Mining Landscape in BC and Canada and the Resulting Challenges for Employers

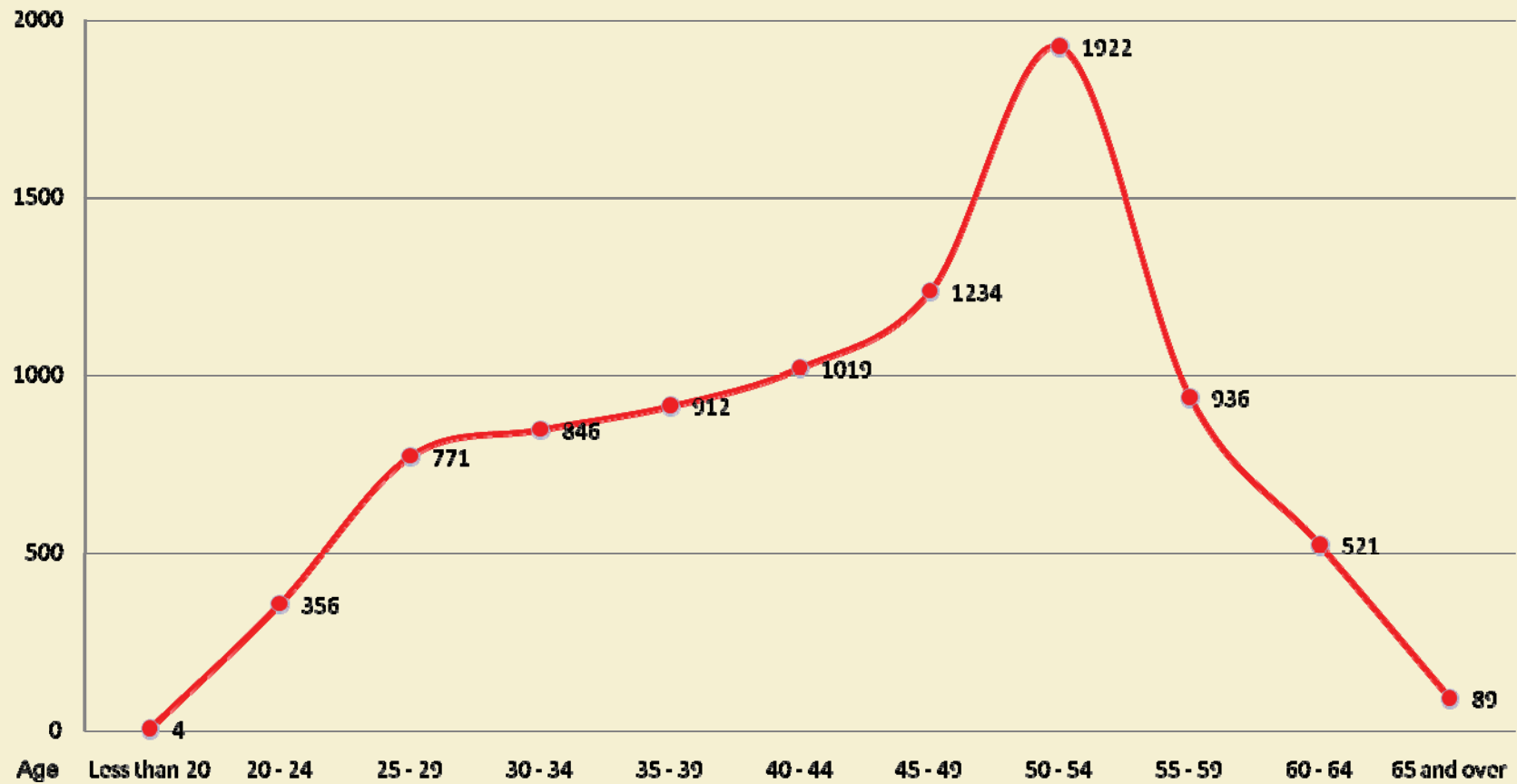
Kamloops, BC  
March 24-25, 2010

Jim Utley  
Vice President, HR

# Demographics



Number of Employees





## There are several examples of joint efforts to respond to industry needs.....

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- School of Exploration and Mining, a partnership between Northwest Community College and the Smithers Exploration Group
- Mining Apprenticeship Program, sponsored by College of the Rockies
- Process Operator Program at Selkirk College
- Teck Business Education Program with Simon Fraser University



## Another example of educators responding to industry needs..... ACE IT program

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- Students take courses that provide credits toward high school graduation and apprenticeship training
- 2009 study covering 291 students found:
  - most were very happy with the program, rating it 4.1 out of 5.0
  - 76% said involvement with ACE IT and SSA influenced their decision to pursue a trades career
  - 92% said they planned to pursue an apprenticeship after graduation.



## Teck Comments to Campus 2020 Initiative

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“Education must be viewed as an investment in developing the province’s human resources. There must be accountability for results, with a clear focus on outcomes of education programs that result in increased employability and the retention of talent in the province.”

“The post secondary and K-12 systems need to take advantage of synergies by combining resources to more effectively train and educate students.... Collaboration is essential to ensuring a smooth transition for students to further their education and meet their career aspirations.”



## Moving ahead ... setting ourselves up for success

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- Employers are in the best position to identify their skill requirements
- Educators are in the best position to determine how to meet these requirements
- At the same time, keeping in mind the career aspirations of students
- Continue to do more with less and view education as an investment in human resources
- Capitalize on the synergies between employers, colleges and the K-12 system